**Associate Professors in Comparative Literature at the Department of Linguistic, Literary and Aesthetic Studies (LLE)**

The Faculty of Humanities at the University of Bergen invites applications for two permanent positions as Associate Professor of Comparative Literature at the Department of Linguistic, Literary and Aesthetic Studies (LLE) from August 1, 2021.

In addition to Comparative Literature, the Department offers courses in Digital Culture, Linguistics, Art History, Scandinavian Studies, Old Norse Philology, Norwegian as a Secondary Language, and the History of Theatre.

At the moment there are seven permanent positions in Comparative Literature at the University of Bergen. Research is centered on literature from the 17th century to the present. [Fyldigere presentasjon inn her] There are two Ph.D. Students and one postdoctoral researcher.

**Work tasks/research field:**

The position comprises teaching, research, dissemination and administrative components. The successful candidate will teach and supervise students in the field of comparative literature and literary theory and take part in the development of curricula in comparative literature and literary theory.

The successful candidate will take part in teaching according to current study regulations. Work task include teaching, supervision and assessment of students at all levels and in all programs relating to comparative literature and literary theory.

The successful applicant will have the right and the duty to conduct research within his or her specialty and will also be assigned some academic administrative work.

The holder of the position is expected to establish residence in such a way as to be able to participate in the work of the department on a daily basis. The person employed must follow the rules and regulations pertaining the position at any time.

**Qualifications and personal qualities:**

To be qualified for the position, the applicant must have a doctoral degree in Comparative Literature or another relevant field. Both width of research and particular specialized competence is required.

Applicants must have published research on a high international level within comparative literature beyond their doctoral thesis. It is an advantage to have taken part in research collaboration and international cooperation. Experience from research leadership and research communication will also be given weight. In assessing the applicants, special weight will be given to academic research published during the last five years.

Applicants who have done research across different languages, literary epochs and literary genres will have an advantage. The applicants must document a solid knowledge of literary theory.

Basic pedagogical training is a requirement for the position. If this requirement is not met prior to employment, the successful applicant will be offered a course to acquire the necessary teaching skills. The holder of the position will be expected to teach at both graduate and undergraduate levels, and to supervise master as well as doctoral students.

The successful applicant is expected to teach in Norwegian or another Scandinavian language within two years of being appointed. Norwegian courses for international employees are available.

Personal aptitude will be of great importance. Emphasis will be put on the ability to work collaboratively, and on the applicant’s current research projects and potential to strengthen the department’s academic profile over the coming years. Experience in attracting external funding will also be given emphasis.

**We can offer:**

* An active, vibrant, and supportive research environment
* Salary at pay grade XXXX on the state salary scale. This currently amounts to an annual salary of NOK xx-xx before taxes. Further salary advancement will depend on seniority. A higher salary may be considered for particularly well qualified applicants.
* Enrolment in the Norwegian Public Service Pension Fund
* Employment in an inclusive workplace (IA enterprise)
* Good welfare benefits

**Contact information:**

Further information about the position can be obtained by contacting Anders Fagerjord, Head of Department, email anders.fagerjord@uib.no, phone +47 55582418 or professor Erik Bjerck Hagen, tlf. 55 58 89 95, e-post erik.hagen@lle.uib.no.

**How to apply:**

The application must be sent electronically within the deadline by using the link “APPLY”.

Your application must include:

* Your CV
* Diplomas (scanned versions of all Higher Education diplomas)
* Information and documentation that show your pedagogical qualifications
* Information and documentation of administrative experience and other relevant qualifications
* A discussion of your plans for future research and how they align with or complement current research in Digital Culture at the University of Bergen
* A complete list of your academic publications
* Up to five research publications that are to be given special consideration in the assessment of your academic qualifications.
* The names of 3 references, with contact information

The application and appendices with certified translations into English or a Scandinavian language must be uploaded at JobbNorge.

Appendices may be uploaded as a Word- or a pdf-file.

Successful applicants may be invited for an interview and a trial lecture.

For questions regarding the online application process please contact fakadm@hf.uib.no.

**General information:**

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. Age and gender balance among employees is therefore an aim. Candidates with immigrant backgrounds and people with disabilities are encouraged to apply.

Women are encouraged to apply. If several applicants have approximately equivalent qualifications, rules pertaining to moderate gender quotas will apply.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions. Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

For further information about the recruitment process, click [here](http://www.uib.no/en/poa/74459/appointment-process).

**Reference number:**

**Application deadline: 15 September 2020**