**Associate Professors in Comparative Literature at the Department of Linguistic, Literary and Aesthetic Studies (LLE)**

The Faculty of Humanities at the University of Bergen invites applications for two permanent positions as Associate Professor of Comparative Literature at the Department of Linguistic, Literary and Aesthetic Studies (LLE) from August 1, 2021.

In addition to Comparative Literature, the Department offers courses in Digital Culture, Linguistics, Art History, Scandinavian Studies, Old Norse Philology, Norwegian as a Secondary Language, and the History of Theatre.

At the moment there are seven permanent positions in Comparative Literature at the University of Bergen. Research is centered on literature from the 17th century to the present. There are two Ph.D. Students and one postdoctoral researcher.

**Work tasks/research field:**

The positions comprise both a research and teaching component. The successful candidates will teach and supervise students at all levels in the field of Comparative Literature and take part in the development of curricula. They will have the right and the duty to research within their field of expertise. They will be expected to participate in and lead applications for external research funding, and to work to communicate their research to the general public. In addition, there will be some administrative work and committee work.

**Qualifications and personal qualities:**

To be qualified for the position, the applicant must have a doctoral degree in Comparative Literature or another relevant field.

Applicants must have a strong publishing record of critical research within the field. In assessing the applicants, special weight will be given to academic research published during the last five years (or longer if the applicant has taken parental or sick leave during that period). There will be an emphasis on both the depth and the breadth of the scholarly work. Priority will be given to researchers centering on modern literature (17th century to the present). Applicants who have done comparative research across different languages, literary epochs and literary genres will have an advantage. The applicants must document a solid knowledge of literary theory.

The successful applicant must have good collaboration skills. Evidence of ongoing research activity and potential to strengthen the department’s research environment are essential. A successful record of attracting external research funding will be given weight.

The holders of the positions will be expected to teach at both graduate and undergraduate levels, and to supervise master students as well as doctoral students.

The selection process will include an assessment of the candidates’ personal suitability for the position.

Basic pedagogical training is a requirement for the positions. If this requirement is not met prior to employment, the successful applicants will be offered a course to acquire the necessary teaching skills.

The teaching languages are English and Norwegian. The successful applicants are expected to master Norwegian or another Scandinavian language sufficiently for the purposes of teaching and administration within two years of being appointed. Norwegian courses for international employees are available.

Holders of the positions will have to live in the Bergen area.

**We can offer:**

* An active, vibrant, and supportive research environment
* Salary at pay grade XXXX on the state salary scale. This currently amounts to an annual salary of NOK xx-xx before taxes. Further salary advancement will depend on seniority. A higher salary may be considered for particularly well qualified applicants.
* Enrolment in the Norwegian Public Service Pension Fund
* Employment in an inclusive workplace (IA enterprise)
* Good welfare benefits

**Contact information:**

Further information about the position can be obtained by contacting Anders Fagerjord, Head of Department, email anders.fagerjord@uib.no, phone +47 55582418 or professor Erik Bjerck Hagen, tlf. 55 58 89 95, e-post erik.hagen@lle.uib.no.

**How to apply:**

The application must be sent electronically within the deadline by using the link “APPLY”.

Your application must include:

* Your CV
* Diplomas (scanned versions of all Higher Education diplomas)
* Information and documentation that show your pedagogical qualifications
* Information and documentation of administrative experience and other relevant qualifications
* A discussion of your plans for future research and how they align with or complement current research in Digital Culture at the University of Bergen
* A complete list of your academic publications
* Up to five research publications that are to be given special consideration in the assessment of your academic qualifications.
* The names of 2 or 3 references, with contact information

The application and appendices with certified translations into English or a Scandinavian language must be uploaded at JobbNorge.

Appendices may be uploaded as a Word- or a pdf-file.

Successful applicants may be invited for an interview and a trial lecture.

For questions regarding the online application process please contact fakadm@hf.uib.no.

**General information:**

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. Age and gender balance among employees is therefore an aim. Candidates with immigrant backgrounds and people with disabilities are encouraged to apply.

Women are encouraged to apply. If several applicants have approximately equivalent qualifications, rules pertaining to moderate gender quotas will apply.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions. Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

For further information about the recruitment process, click [here](http://www.uib.no/en/poa/74459/appointment-process).

**Reference number:**

**Application deadline: 15 September 2020**